

INSTARMAC BOASTS 3rd YEAR AS A TIMES TOP 100 COMPANY!

Instarmac, home to the Ultracrete, Ultrascape, Ultra Tile and Ultra Floor brands has, for the 3rd year running, been officially named as a *Times Top 100 Small Company to Work For*.

The renowned Times Top 100 listings have this year recognised more companies than ever as extraordinary places to work – proving that employee engagement philosophy is certainly making a comeback. Over 291,000 employees nationwide filled in surveys this year, showing that competition for a listing place was more heated than ever. 1165 organisations in total, from both the private and public sectors, applied for Best Companies accreditation too – this ‘Michelin-style’ scoring system applies one, two or three star status ratings to companies based on such topics as engagement, well-being and employee care.

Instarmac were one of just 158 organisations to be awarded a ‘2-Star’ status (their 3rd year running) and be described as ‘outstanding’, recognising their great working practices and employee care. The employee survey assesses company culture under several categories including:

Leadership: how people feel about the head and senior management team of their organisation

Personal Growth: examining whether people feel challenged by their job, and if they utilise all their skills

Fair Deal: how well employees feel they are treated and how their pay and benefits compare

Well Being: measuring stress, pressure and work-life balance



Left to Right: Tim Boniface (Finance Director) Donna Heath (Company Secretary), Niccei Castanheira (HR Manager) & Paul Butcher (Sales Director)

HR Manager, Niccei Castanheira, comments:

“Instarmac is delighted to be listed as a Times Top 100 company for the 3rd year running. As a company we are committed to our employees, their development and ensuring they are engaged in the work they do. This enables us to deliver the outstanding levels of customer service we have become renowned for.”

A Top 100 listing for the 3rd year in a row is an achievement that Instarmac are very proud of. Their internal **“Work Hard, Have Fun, Make a Difference”** motto and philosophy has certainly been cemented with this latest achievement – a well-deserved compliment to a company whose internal culture can certainly lead the way in employee engagement.

Jonathan Austin, CEO & Founder of Best Companies:

“Organisations like Instarmac have continued to focus on their employees and have been rewarded with an engaged workforce who tell us that this is a great place to work.”

For further information on Instarmac, or any of the products from their range of highway maintenance, mortar paving, tiling or commercial flooring products please visit www.instarmac.co.uk or email enquiries@instarmac.co.uk



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Editor's Notes

Instarmac Group plc was founded in 1977, and is home to the following brands:

ULTRACRETE – Highway Maintenance and Pothole Repair materials

ULTRASCAPE – Mortar Paving System for Streetscape projects

ULTRA TILE – Tile adhesives, coloured grouts and ancillaries

ULTRA FLOOR – Screeds, levelling compounds and damp proof membranes

Instarmac Group plc acquired Emcol from Catomance Technologies in 2010

All Instarmac products are manufactured and certified under ISO9001, ISO14001 and OHSAS18001

Instarmac Group plc is a *Times Top 100 Small Companies to Work For* and has a 2-Star Status by Best Companies.

Instarmac Group plc employs over 130 people and is based in Tamworth Staffordshire.



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